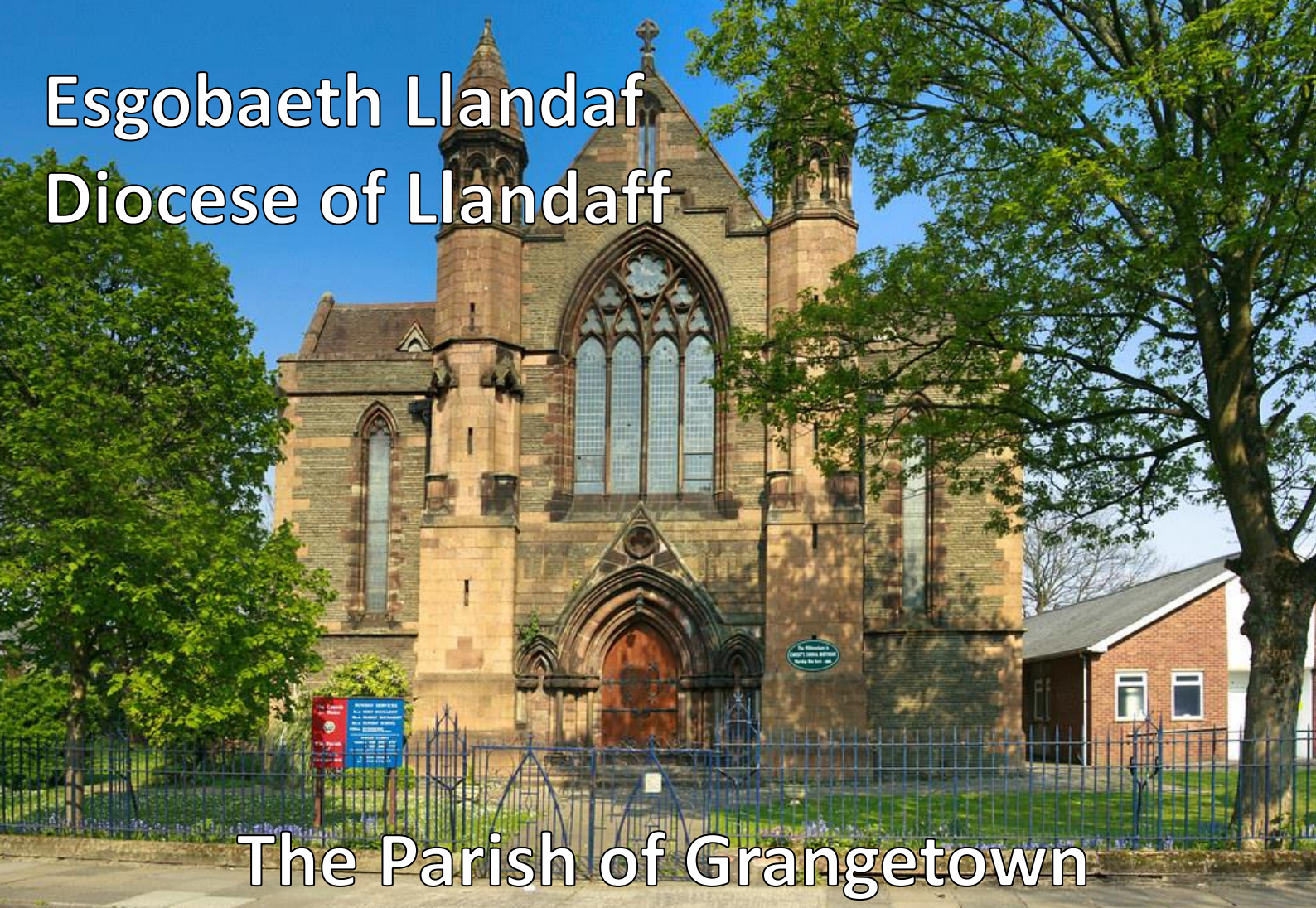


# Esgobaeth Llandaf Diocese of Llandaff



## The Parish of Grangetown

## St Paul with St Dyfrig and St Samson



LLE MAE FFYI  
YN CYFRIF

WHERE FAITH  
MATTERS



**The Diocese of Llandaff is seeking an experienced priest  
to be the new Vicar of Grangetown,  
combining the parish of St Paul with St Dyfrig & St Samson, Cardiff.**

Grangetown is one of the most culturally and ethnically diverse areas of Cardiff, stretching from the city centre down into Cardiff Bay. It is facing rapid changes among the resident population, as some (but not all) areas, which were formerly among the most socially deprived in the city, are now being gentrified. The new Vicar will have both the joy and the challenge of steering an innovative course for the two churches in this dynamic environment, while also working through the significant changes and development to church buildings, which are already in progress after many years of planning.

This will all be set in the context of the Llandaff diocesan vision and strategy, 'Where Faith Matters', which was launched in 2019, and for the next five years, will shape the ministry of all our parishes. 2020 has been designated as our Year of Pilgrimage. During this year, every church in the diocese will be engaged in a series of individual and corporate journeys, to reflect, and interpret in their own context how to:

Tell a Joyful Story

Grow the Kingdom of God

Build Our Capacity for Good

The full vision document can be found at:

<https://s3.amazonaws.com/cinw/wp-content/uploads/sites/5/2018/06/The-Diocesan-Vision.pdf>

**The next Vicar of Grangetown will be someone with energy and vision to grasp the challenges of ministry in this exciting part of the capital city of Wales. S/he will need to have relevant ministerial experience, and be able to demonstrate the following proven qualities:**

**Essential:**

- A Eucharist-centred Priest who is also willing to try new things.
- A confident approachable leader, who can embrace new challenges, and shape a vision to expand on the opportunities of the parish.
- A family-friendly, inclusive priest who “welcomes the sound of children in church”, and will give a priority to ministry in schools.
- A good teacher, able to enthuse people, encourage vocations in others and lead the spiritual development of the congregations.
- A good and positive communicator, able to engage with a range of different people from different backgrounds.

**Desirable:**

- Computer-literate, with a knowledge of using Social Media as a form of outreach.
- A willingness to embrace Welsh.

**The Profile below sets out:**

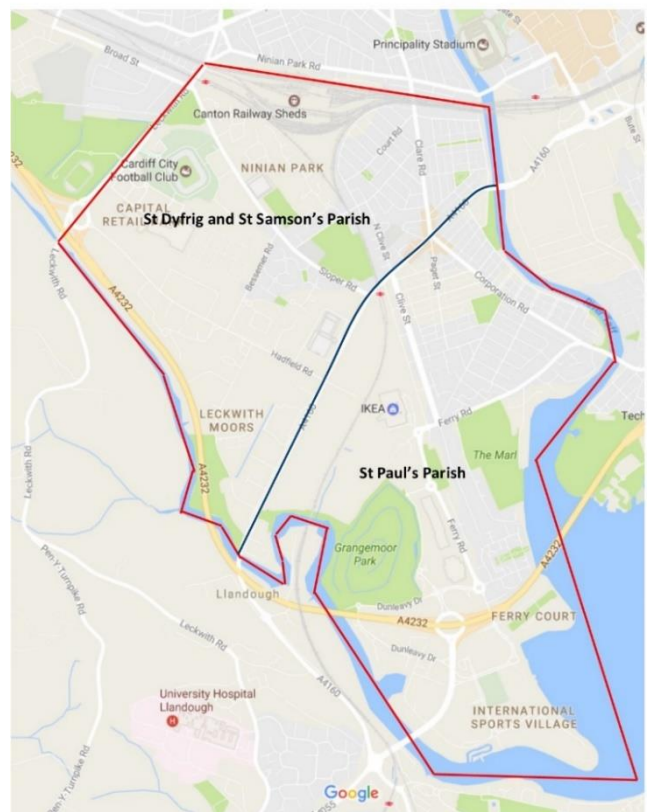
- 1 Current details and activities of the two churches of the benefice
- 2 Changes which are in progress
- 3 Parish Response to the Diocesan Vision
- 4 Final Points

# 1 Current details and activities

## Our Parish Background

Grangetown is one of the most southerly points of the city of Cardiff and takes the form of a peninsula with the river Taff forming the eastern boundary with Butetown, the river Ely forming the western boundary with the Vale of Glamorgan, the Cardiff Bay barrage at the southern coastal boundary and the northern boundary with Riverside and Canton is marked largely by the railway line. Until the mid-19th century Grangetown was marshland used for farming and had been owned at one time by the monastery at Margam. Grange Farm is the oldest building in Grangetown with parts of it dating back to the 16th century.

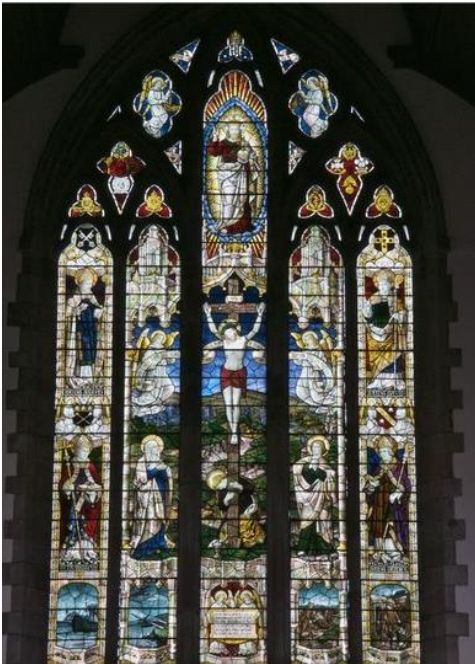
The population of Grangetown is 19,385 (2011 census) and the area is ethnically and culturally diverse with 7366 people identifying as various ethnicities other than Caucasian and 5389 identifying as Muslim, Hindu or Sikh. Once considered to be an area of significant economic and social deprivation, until recently Grangetown was a target for the Welsh Government's 'Communities First' initiative to tackle poverty. However, Grangetown is currently experiencing a time of gentrification, which is attracting significant investment locally. There is also a growing number of professional Welsh speakers settling in the area, with a growing demand for Welsh Medium education. The parish has some notable landmarks and venues including Cardiff City Stadium, Cardiff's International Sports Village, Ikea, the Tramshed and the Clark's pie shop!



# Our Churches

## St Paul's

[www.stpaulschurchinwales.org.uk/](http://www.stpaulschurchinwales.org.uk/)



### Brief History

St Paul's was consecrated in 1890 and later completed with the addition of the chancel in 1902. It was designed by the renowned Arts and Crafts architect, John Coates Carter. In 2005, the Church was the location for the Father's Day episode of Dr Who.

### Church in Wales School

The parish also has a church school which originated in the 1860's as a 'National School'. The current St Paul's Church in Wales Primary School stands on the site of the older school which was demolished to make way for it.

### Weekly Services

Sunday: 8am, Said Eucharist and 10.30am, Sung Eucharist.  
Wednesday: Said Eucharist, 10am

### Other Activities

Sunday school and Sunday Creche, Church choir, Community Bingo, Youth Club, Ponder and Pint, Monthly Coffee Mornings, Social Events and Fundraisers, Annual Memorial for the Bereaved, Annual Christmas concerts, Swedish links, Lent Lunches, Food Bank Collections



### Recent changes

The 2005 quinquennial inspection highlighted that St Paul's church building had problems that required vast sums of money (over £1,000,000) to correct. Mindful that these sums were beyond the church's means and that the building was far too big for the current congregation, the decision was taken to put the church on to the open market in 2008, for £300,000. Meanwhile, the church hall (pictured above), built in the 1960's, underwent a major refurbishment, making it a more modern facility, able to be used extensively by a number of organisations. In 2014, the decision was taken to move the regular congregational worship into the Hall, where it currently takes place.



# St Dyfrig and St Samson



## Brief History

The current church of St Samson & St Dyfrig was given its dual patronage, and consecrated by the Bishop of Llandaff in 1976. It brought together a former 1924 church of St Samson on this site (which was never completed), and contents from the original church of St Dyfrig, situated near Cardiff Central Station. The church hall building, adjacent to the current church, occupies the site of the original church of St Samson.

## Weekly Services

Sunday: 9am, Solemn Mass

Monday: 7pm, Mass

Thursday: 9.30am, Mass

The church building is also currently used by the Romanian Orthodox Church for a weekly Sunday liturgy, monthly vespers, weddings and other occasions.

## Other Activities

Mothers' Union, Community Bingo, Monthly Community Lunches, Monthly Ponder and Pint Meetings, Social Events and Fundraisers, Annual Pet Blessing Service, Annual Memorial for the Bereaved, Lent Lunches, Food Bank Collections

## Recent decisions

A congregational celebration marking 40 years of the church's new dedication provided the parish with an opportunity to review and renew its goals for the future. This was done in the context also of recent preliminary discussions with Taff Housing about possible redevelopment of the existing church site.

The decision was taken not to pursue the redevelopment proposal, but four new goals were set for St Samson & St Dyfrig:-

- 1) To ensure our Sunday, weekday and Electoral Roll numbers do not decline by more than 10%
- 2) Improvement in finances by not using our reserves for non-capital projects
- 3) Improve the fabric of the church by starting a programme of works
- 4) Build up better community links – the parish to review its outreach into the community



## 2 Changes in progress

### St Paul's Church

In 2014, the Church in Wales, after six years with no significant offers, received an offer from Wales and West Housing to refurbish the whole of the St Paul's site. The proposal - to turn the nave of the old church building into social housing, and refurbish the chancel to form a new church - was explored in subsequent years, and recently acquired planning consent from the City Council. Contracts were exchanged, and work commenced in Autumn 2019.



### Incumbent's Accommodation

St Paul's Vicarage, shown below, will be a permanent parsonage for the new incumbent. For the duration of building works at St Paul's, however, the vicarage is being used temporarily as a site office, with the firm contractual obligation that it will be restored to the Church in Wales, ready for use as a parsonage, immediately upon completion. Temporary rented accommodation, within the parish, and of equivalent standard, will be provided for the new incumbent, until the completion of building works.

### St Paul's Vicarage

St Paul's Vicarage was built in 1925 and is located next to St Paul's Church, within walking distance of the City Centre and Cardiff Bay. It conforms to the diocesan specification for incumbent housing: a detached house, within spacious grounds, four bedrooms, a recently refurbished family bathroom and separate shower room, a downstairs WC, a study, two reception rooms, and a large kitchen.



### 3 Parish Response to the Diocesan Vision

The Parish has reflected upon its own life, in relation to the Llandaff Diocesan Vision, which it has fully adopted:



#### We believe faith matters

Our vision is that all may encounter and know the love of God through truth, beauty and service, living full and rich lives through faith. Transforming lives through living and bearing witness to Jesus Christ is our calling. We seek to do this in a Diocese that is strong, confident, alive and living in faith, engaged with the realities of life and serving others in His name. Our profound belief in the sovereignty of God means that we will look to continue Christ's church and mission by telling the joyful story of Jesus, growing the Kingdom of God by empowering all to participate and building the future in hope and love.

#### Our Character

How we will work together and who we will be is vital in what we aim to achieve. By 2023, we will have:

- an increased sense of prayerfulness across all we do;
- changed the culture so that we are hopeful, confident, encouraging and adaptive, even in the face of a future which we know is not simple;
- become agile at delivering on our ambitions;
- developed team-working instincts and skills at every level of the Diocese;
- a strong lay voice within our decision-making;
- clergy who are under less strain, feel valued, and lead by example;
- fostered leaders who are delivering collaboratively on our agreed goals and objectives.



## **Telling a joyful story of God's love and hope through a confident sharing of faith and service in our communities, which transforms lives.**

**For the Diocese:** Faith matters because it can change the story we tell. In telling the truth of our Christian story we are telling a story of hope and love for all. That story and the story of our churches and our communities is something we are called to share with others, to bear witness to and to reach out and offer ourselves to others. However we tell that story, through service, through words, the beauty of music, the art, the landscapes, the architecture, we offer an encounter that can change lives.

**In the Parish:** Our current activity aimed at achieving this vision is:-

- Our Welcome at Sunday Morning and other services is welcoming and friendly; we encourage anyone to join and worship with us. Every week we have tea and coffee after our principal services.
- St Paul's Church choir that sings on a weekly basis and is led by a Director of Music at the 10.30 am service.
- Both churches have weekly Bingo nights which have a high number of non-church members attend. During these sessions, some people use the churches for prayer and reflection.
- Both churches have monthly social events; St Dyfrig and St Samson host a Lunch Social on the first Saturday of the month and St Paul's on hold a Charity Coffee morning on the last Saturday of the month. Similarly to the Bingo, these events are attended by non-church members from the local community.
- On the Second Sunday of every month the parish holds a joint event, Ponder and Pint at the Grange Pub in the centre of Grangetown. This is a time when members of both churches come together to discuss a selected topic and its impact on being a Christian. This monthly gathering outside our church walls encourages others from community to get involved, discuss social and ethical matters and see the church as being active.
- During the year we have many events outside church services from Pancake Night, Harvest Lunches, Fireworks night and of course Summer and Christmas Fayres.
- We have a number of special services throughout the year including the Blessing of Pets in October on (on the nearest Sunday to St Francis Day), Bereavement services for those whose funerals have been held during the past year in November to support families after the initial funeral service, a Remembrance Sunday service in Grange Gardens and many Christmas Services including Christingle, Crib and Carol Services.



The Parishes of Grangetown, St Paul with St Dyfrig and St Samson

# Ponder & Pint

Every Second Sunday, 6pm

The Grange Pub  
Penarth Road



An opportunity to ponder some of life's big questions and hot topics, such as God and religion, human nature and ethical issues, in a relaxed environment whilst enjoying a pint, a gin, a cup of tea, or any other tippie of choice!

For more information contact: 02922212177 / dlmorris@sky.com



## **Growing the Kingdom of God, building a future where faith matters, through innovation and the courage to adapt.**

**For the Diocese:** Faith matters because it brings us closer to a relationship with God through Jesus Christ. In seeking to grow the kingdom of God, we seek the truth and the beauty that lies at the heart of the gospel, in the sacraments and in our joint acts of worship. To express that truth fully and for our life together in faith, we need churches, parishes, our Cathedral and our schools to be supported in the best way possible and opportunities for service identified; clear plans for ministry in a range of traditions, well-trained clergy and lay leaders, clear pathways for spiritual growth and discipleship. For schools, children, young people and young adults it means providing opportunities for exploring and nurturing faith whether through informal fellowship or through innovations such as a resource church. And this all requires the sustainable management of resources, finances, funding and staff in place to help deliver and be accountable for the activity undertaken.

**In the Parish:** Our current activity aimed at achieving this vision is:-

- St Pauls Parish church has a strong connection with St Pauls Church in Wales Primary School, which is situated around the corner from the church. One class from the School joins the Wednesday morning Eucharist in church each week there are several Foundation School Governors who are members of the church.
- The parish is twinned with the Church in Sweden parish of Vaksala and has enjoyed growing relationship with many exchanges over the past few years.
- St Paul's has a Weekly Youth Club and St Dyfrig and St Samson hosts a Brownie Pack.
- St Paul's has a monthly Family Service on the first Sunday of each month and both churches have Christmas and Easter children-focused services.
- St Paul's provides a weekly Sunday School and Crèche.



## **Building our capacity for good by articulating faith, growing leadership and producing better decision-making.**

**For the Diocese:** Faith matters because through it we live lives to the full. Each of us has our gifts whatever our age or circumstances and each of us has our role to play whether in seeking and sharing the truth of the Gospel, conveying beauty or supporting each other and furthering God's work through service.

**In the Parish:** Our current activity aimed at achieving this vision is:-

- Both churches make regular donations to the foodbank in Cardiff.
- Both churches work to raise funds for local and international organisations through events and giving.
- Both churches are working with local community groups including other denominations and Faiths to build relationships and make Grangetown a better place for all.
- Both churches let out their halls to local community groups and for private booking to enable events to happen.
- St Dyfrig and St Samson let the church out to the Romanian Orthodox community in South Wales, which enables them to have a meeting place and also brings in funds to improve the church building and facilities.
- St Paul's is currently working with Wales and West Housing Association to develop the church building to provide affordable accommodation and create a new worship space.
- St Dyfrig and St Samson let out its forecourt for car parking to bring in funds to improve facilities and to give secure, affordable parking to visitors to the city. Some of the funds have been recently used to add CCTV to the building to make the area more secure for all users and general public around the building.
- St Dyfrig and St Samson hosted the 2019 Diocesan Lent Lectures.
- Both Churches have very active PCCs' working on many different ideas and projects to develop and promote the Kingdom of God locally.
- Both churches have many volunteers doing in many roles, including lay people taking communion to the sick at home and in hospital, running the main events held weekly in the parish and ensuring the weekly services have lay involvement.



## 4 Final Points



### What we offer

#### Cardiff – a Brilliant Location

Our parish is in the heart of the growing capital city of Wales. The vicarage is 10/15 minutes' walk from the City centre or Cardiff Bay. Cardiff is a city with lots of green spaces, and Cardiff Castle at its heart. It has something for everyone.

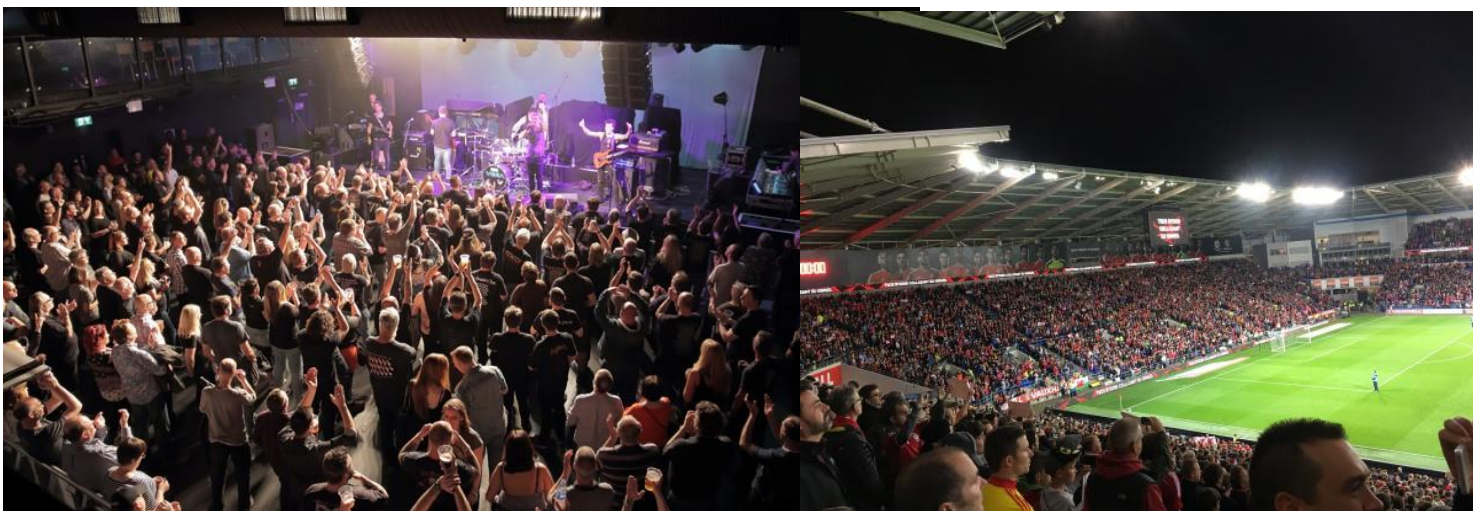
Sport: we have Cardiff City Football and Cardiff Devils Ice Hockey based within the Parish and Cardiff Blues Rugby and Glamorgan Cricket in the next door parishes.

Cinema, Theatres and Music Venues: Cardiff has 4 Multiplex cinema and 5 Theatres and Concert Halls. Multiple music venues, with Tramshed being in the parish. We also have Motorpoint Area and Principality Stadium all within 2 miles of the Vicarage.

Education: Cardiff has three Universities and two Church in Wales Anglican High Schools. Our Parish has four Primary Schools and Cardiff and Vale Sixth Form College is in the neighbouring parish.

#### Terms & Conditions

The appointment will be made under Common Tenure, conditional upon an enhanced DBS check. Clergy expenses are fully reimbursed, in accordance with Church in Wales regulations. No Easter offerings are taken.



**View from the highest point in our Parish Grangemoor Park**  
North to toward the Cardiff city Stadium and Hills of Caerphilly



South West towards Butetown and the Bristol Channel

