CHURCH PROFILE



PROFILE FOR

CITIZEN CHURCH

Diocese of Llandaff, South Wales · 2026

citizenchurch.org.uk · connect@citizenchurch.org.uk



CONTENTS

1 WELCOME

WELCOME FROM BISHOP MARY

2 ABOUT US

OUR STORY
LETTER FROM CHURCH WARDENS
VISION
THE MISSION FIELD
LOCATIONS
MINISTRIES
RESOURCES

3 PRACTICALITIES

CURRENT SITUATION
WHO WE ARE LOOKING FOR
WHAT CITIZEN OFFERS
WHAT OUR DIOCESE OFFERS
OUR PARTNERS
THE VICARAGE

4 THE APPOINTMENT

HOW TO APPLY
CONTACT DETAILS

CROESO!

WELCOME!

Citizen is a young church with a remarkable story, and we are looking for a leader who can take us on to the next stage of our adventure with Jesus.

This is an exceptional opportunity, but if you want a comfortable post, this isn't it. If you want to lead something that could shape the nation's capital and the diverse communities across the Welsh valleys, read on.

WELCOME FROM BISHOP MARY



Croeso! I am so glad you are exploring the role of Vicar of Citizen Church. I am praying for you as you embark on this process of discernment.

In the Diocese of Llandaff, our vision is for our churches to be centres of prayer, learning, loving service and outreach to their communities. We want our clergy to flourish in ministry, which is why we prioritise pastoral care and careful oversight through the work of our Archdeacons and Area Deans. We seek to encourage collaborative ministry at every level and to empower our congregations to live out their calling as Christian disciples and tell the joyful story of the good news of God's love.

Citizen Church is one of the newest worshipping communities in our Diocese and has been through a period of significant and painful change over the last two years.

The PCC and the congregations across three locations are now looking for a priest in the Charismatic Evangelical Anglican tradition who can lead them in the next stage of their life together. The Church is well-placed to reach students, young adults and families, in particular, with the good news of God's love for them, and to nurture them in their faith.

I am hoping to appoint someone whose ministry is deeply rooted in personal prayer, who is able to lead worship that is uplifting and draws people into the presence of God, who is a thoughtful and compassionate pastor and teacher, and who will work with the Churchwardens and PCC to renew vision, strengthen the existing congregations, and help them to grow their confidence in mission and service.

I hope you will find this profile helpful in discerning whether you feel called to apply for this significant leadership role within our diocesan family of churches.

+ Mary

Rt Rev'd M. K. R. Stallard
Bishop of Llandaff

Esgobaeth Llandaf
Diocese of Llandaff
Mae Ffydd Yn Cyfrif | Faith Matters

ABOUT US


BEST PART
OF THE
WEEK
CITIZEN
















CITIZEN
SO GLAD
YOU'RE HERE
CITI
ZEN

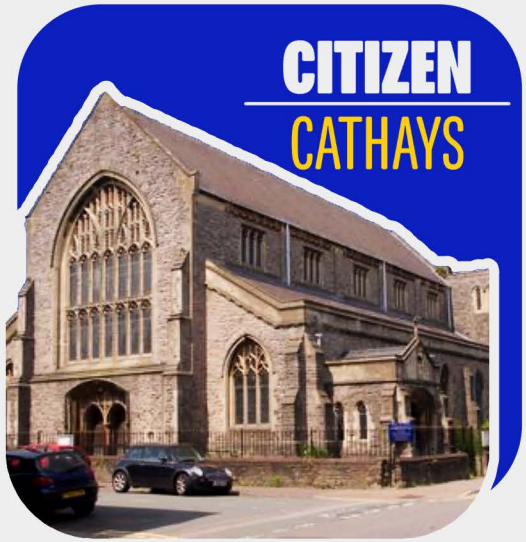


OUR STORY SO FAR

Citizen Church UK began in 2020, when, at the invitation of the then Bishop of Llandaff, a team of around forty people from Harbour Church Portsmouth (within the HTB network) relocated to Cardiff during the global pandemic.

The Church began through live-streams, recorded on Tuesday nights, before we had even met in person on a Sunday. It was one of the first HTB-network plants in Wales.

Our congregation grew exponentially to span three locations:



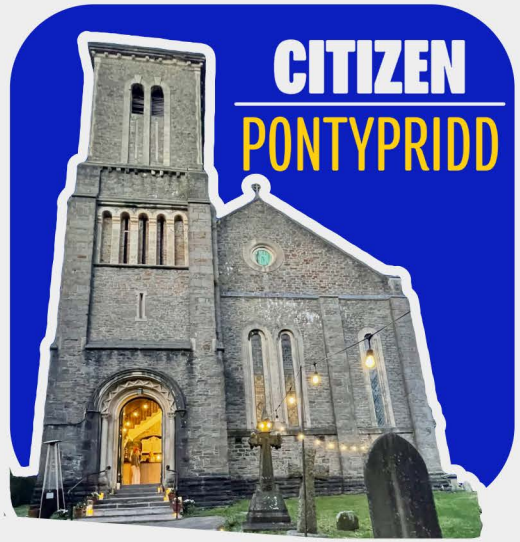
in the heart of Cardiff's student quarter

launched 2020



in a former mining village in the Aber Valley

launched 2022



at the gateway to the South Wales valleys

launched 2023

KEY MOMENTS

Citizen became the regional *Alpha* Hub for South Wales, running Alpha courses across South Wales and in Cardiff prison.

We have sent people into ordained ministry, church planting and overseas mission. At our core, we are a church that consistently gives people away.

We partnered with *Resurgo Trust's Spear Programme* (in the process of becoming an independent charity based at Citizen), where it is getting 16-24 year olds into training and work.

resurgo

We have seen students and young adults come to faith in Jesus and invited many people to train with us as pastoral assistants to enable the ministry reach to continue growing.

Each Christmas we welcome a large number of visitors. In 2023 we welcomed approximately a thousand people across our Christmas services.

We partnered with *The Message Trust* to plant an *Eden* project to place urban missionaries in Senghenydd.

the message



A BIT OF HISTORY...



We recognise that alongside the fruit and growth of our first few years, there have also been things that were not healthy and need to be renewed. We believe God is inviting us into a season of ***rebuilding***: not simply repairing what has been but discerning together what He is calling us to become.

Following the departure of our first Vicar, our assistant minister became Vicar, but his time in the role was relatively short before he stepped down in the Summer of 2026. We recognise this new season gives us an opportunity to reflect, rebuild and move forward together as we look to continue joining in with what God is doing here. We are excited about what this next chapter could look like: an opportunity to dream together, to try new things, and to build something fresh, healthy and rooted in the life of our church and communities.

We are a charismatic evangelical church (one of only a few in the Church in Wales) and with the right leader we are confident that the building blocks are in place to make a significant difference in South Wales. We have a skilled congregation, which is still one of the largest in the Church in Wales with many lay preachers and active members and our congregation in Pontypridd is led by a highly gifted Curate who has just returned from maternity leave. We are eager for what the Lord has in store for us.

Over this recent season, we have moved from a predominantly staff-led ministry structure to a much more volunteer-led team structure, with a much smaller staff team. Our volunteers have stepped up with remarkable generosity and commitment, while our smaller staff team is working alongside them to oversee our ministries, keep the church moving forward and build a new model that is both healthy and sustainable. It has been a demanding transition, but it has also revealed a strong desire among our people to play an active part in the life of the church and to see it ***flourish***.

During this season, God has been speaking to us through 2 Chronicles 7:14. We've been challenged that this is a season to humble our hearts in prayer and seek God's face. As we do this, He will hear, forgive and heal us, and lead us into this next season.







A MESSAGE FROM OUR CHURCH WARDENS





As churchwardens of Citizen, we are delighted to introduce Citizen Church to you.

We find ourselves at a significant moment. It feels like we have come through chapters one, two, three of the book and are about to begin part two of the same developing, very exciting story. Like all stories, and churches, there have been times of incredible growth, excitement, but also, challenge and change in our short history. But we are here now with open hearts anticipating what God will do next!

We are looking for a vicar who feels called by God to lead us into this new phase of the story with fresh vision, spiritual maturity and courageous faith: someone who loves God's presence and with a passion to shape Kingdom culture here in Citizen and South Wales.

WHAT HASN'T CHANGED...

· Our heart for mission and reaching everyone with the good news of Jesus.

· Our commitment and love for God's word and the authority of Scripture.

· Our desire to build a family of believers rooted and planted to thrive in their communities as strong, free, connected and flourishing people.

· Our eagerness to flow in all the fullness available to us through the life of Jesus and the presence of the Holy Spirit.

· Our hope to partner with other churches and organisations to see God's Kingdom come in our nation.

WHAT COULD CHANGE...

We recognise that there are things that will need to change and we are expectant and eager for that. We see this as a potential opportunity to change our name, re-set our values and refresh and reconsider priorities and process. So, it matters to us greatly that we find a leader who walks in integrity, generosity and holiness who will seek to steward wisely all the possibilities of growing a church in three locations.

Our church looks a bit different from most of the other churches in this diocese, but we feel this is positive. Our emphasis on lively, Holy Spirit led worship; commitment to preaching passionately from the Bible; brings a breadth, and we hope meaningful addition, to all the other good things that go on in the Diocese of Llandaff.

If you discern God may be calling you to this role we would love to hear from you!

With every blessing,
Joe Miles & Joy Watson

OUR VISION

From the start, our vision has been joining in with what God is doing as we play our part in:

THE EVANGELISATION OF THE NATIONS,
THE REVITALISATION OF THE CHURCH,
AND THE TRANSFORMATION OF SOCIETY

We are Anglican, holding to Anglican sacraments and tradition within the Church in Wales, and we are unashamedly charismatic: contemporary worship, expectant prayer, the ministry of the Holy Spirit, with a culture where it is normal to invite your friends to church to encounter God.



WHY IS CITIZEN YOUR CHURCH?

We recently undertook a survey to try to understand afresh the things that really matter to our church family.

"We chose Citizen Church primarily because it was a HTB Church and because we knew that it would be a Spirit-filled, Bible believing church."

"To be part of something that was trying to reach the younger generation for Jesus, full of the Spirit but grounded in Scripture and a place for everyone to find a home..

"FEELS LIKE HOME"

"I chose Citizen because it is a hopeful and exciting church where we see people coming to Alpha and finding Jesus, prison ministries transforming lives and every kind of person being welcomed to join and get to know Jesus."

"I lived nearby as a student and like HTB worship and Spirit-led philosophy. I've stayed because of the real encounter and community that's here!"

What we discovered from the results of our survey was that the *'centre of gravity'* for Citizen is **WORSHIP, TEACHING, PRAYER, FAMILY** & **MISSION** (particularly to young people).

These are the things that matter most to Citizen.

THE MISSION FIELD

Cardiff is the capital of a nation of three million people, and one of the youngest big cities in the UK. Our Cathays site sits in the middle of the densest student neighbourhood in Wales: Cardiff University (around 31,500 students) and Cardiff Metropolitan University (over 12,000) are on our doorstep, and tens of thousands of students live within a square mile of the building. Twenty minutes up the river Taff, our Pontypridd site stands close to the University of South Wales' Trefforest campus – a university of over 20,000 more.

Across our locations, that is roughly 60,000 students who are nearby. It's a mission field that renews itself every September, at the age when people are most open to the gospel of anyone in Britain. We've seen many students reached with the love of Jesus here, with many staying beyond their graduation, continuing to grow their giftings to encourage and build up our church.

Our call here is much wider than students. Senghenydd and Pontypridd sit at the heart of valleys communities, where the chapel once sat at the centre of each village and town.

Wales has seen revivals before; the 1904 revival spread like wildfire among young people in the valleys, transforming communities, and **we pray for our same God to transform the hearts and lives of those in South Wales again today!**





OUR LOCATIONS

CATHAYS

Our founding congregation, worshipping in a landmark Grade II listed Victorian church on Woodville Road, surrounded by student housing; home to student ministry, Citizen Kids, tots and toddlers, youth, worship and prayer nights, and Alpha. The building is beautiful, prominent, and perfectly placed for our mission.



Sundays

|| 11am Family Service

Beginning with half an hour of community time around the café and our coffee van, our 11am family service includes all-age worship, with provision for children and young people during term time. The adults continue in worship, with a time of prayer (including prayer for our world), sharing news, and a 20 to 25-minute talk, followed by a time of prayer.

Our children's and youth ministries are spread across two other buildings: the 'Clubhouse' on Flora Street, next door to the main building, and Citizen Central, just across the road.

Our services at Cathays are currently 'in the round', with the platform in the middle of the building and the worship team surrounding it.

We are currently pausing the evening service (6:30pm) due to resourcing constraints. Our evening service is for all ages, but it has a particular draw for students and young adults. Our hope is to relaunch this soon.

LOCATION ONE

ST ANDREW & TEILO'S CHURCH, CARDIFF

PONTYPRIDD

St Mary's Church is a Grade II listed Church in Wales parish church, in the village of Glyntaff, near Pontypridd, South Wales. It is the oldest Anglican church in the Pontypridd urban area.

The church had a long tradition of following a more Anglo-Catholic style of worship, but the small congregation has been willing to explore a different style of worship and has integrated well with Citizen's approach.



Sundays

The congregation is currently worshipping across the road in our Church Hall led by our curate with a committed core of local leaders. while St Mary's building awaits works and reopening,

|| 9:15am Traditional Eucharistic Service

|| 10.30am Family Service

Our 10:30am service in Pontypridd follows a similar format to our Cathays service but has a more informal feel,with the children's work taking place in the room behind the hall during the service. There is a time of worship, prayer, sharing news, and a 20 to 25-minute talk, followed by a time of prayer.

The church hall gives us a simple, relaxed space to worship and spend time together, with plenty of opportunity for conversation and community. The church has a warm family feel where people of all ages and from a variety of backgrounds are made welcome.

LOCATION TWO

ST MARY'S CHURCH, PONTYPRIDD

SENGHENYDD



Launched in 2022 in the Aber Valley, now hosting a small Eden team of urban missionaries who live in and serve the village, sharing the gospel and building community. The location has a growing lunch club and youth ministry which are deepening local relationships.

Sundays

|| 4pm Family Service with a meal

After pausing over summer due to building issues, we're exploring an alternative options.

LOCATION THREE

ST PETER AND ST CENYDD'S CHURCH, CAERPHILLY



OUR MINISTRIES

GROUPS

We have a variety of groups who meet in homes across Cardiff and the Valleys, reflecting the diversity of the congregation.

Groups use a variety of materials and resources to study scripture together, pray together and encourage one another to walk closer with Jesus in the everyday.





We are a ***regional Alpha Hub*** for South Wales; we regularly run courses across our sites, and we have previously run Alpha in two prisons (Cardiff and Bridgend). We also host joint Alpha away days and love partnering with other local churches to help run as many Alpha courses in South Wales as we can.

ALPHA

PRAYER

We have a regular pattern of prayer here.

Every Tuesday, we gather in an open online prayer meeting at 7:30am where we pray for our ministries, the church, the communities around us and the wider world.

On the first Wednesday of each month, we also gather to pray and worship together at our ***'First Wednesdays'*** gathering.









We have a gifted team of musicians and production volunteers who help keep worship at the heart of who we are.

Our worship and production teams meet regularly to share ideas, develop skills, and encourage one another. We also have a song-writing group.

WORSHIP & PRODUCTION



TOTS, KIDS & YOUTH



We have a thriving '***Tots and Toddlers***' community in our Cathays location every Thursday with a strong team and vision to support families in the community.





In all our locations we believe strongly in the importance of investing in our kids' faith and spirituality.

We run ***Kids' Church*** every week and continue to grow leaders and work with schools, particularly in our Senghenydd location.







Our Senghenydd location has been pioneering ***Youth Work***.

The team does a great job at reaching youth in the local area, running youth clubs. At both our Cathays and Pontypridd locations, we partner with other local churches and see this as an area of potential growth for the church.







Citizen has deeply loved and valued students from the beginning. We want to see students thrive in their faith and be a place they can invite their friends and find Jesus.

This continues to be a passion for the church both in Pontypridd and Cathays.

STUDENTS & YOUNG ADULTS





Our Young Adults are a vital part of our church, serving in many ways and stepping out as leaders. We encourage our young adults to join multi-generational small groups and gather consistently to encourage one another.







SPEAR

The Welsh Government reported that, in the three-year period ending in December 2025, 13.4% of young people aged 16 to 24 in South-East Wales were not in education, employment or training. Spear was established here at Citizen to help these young people overcome the barriers they face, so they can thrive in work and life. The award-winning Spear Programme offers young people professionally recognised coaching, free of charge, to support them into sustainable work or education. Spear South Wales is currently in the process of becoming an independent, self-funding programme.





JUSTICE

PRISON & PRISON LEAVERS

After running Alpha courses and services in many prisons in South Wales over many years we continue to support the work of The Message Trust in the local prisons, as well as supporting prison leavers with mentoring and support.





OUTREACH

CITIZEN COFFEE

Citizen Coffee is run out of our converted horse-box at the front of church!

Recently it has become a Sunday focus, however opening mid-week is one of our hopes going forward as it has previously been a fantastic missional outreach.

EDEN - SENGHENYDD

In partnership with Eden and The Message Trust, we are in the first year of establishing a small team of urban missionaries in the Senghenydd community.

Alongside Abertridwr Community Church, we are developing this work and supporting the team on the ground as they seek to build a sustainable presence in the valley, sharing the good news of Jesus in word and deed, building relationships and helping to foster a deep sense of community.

The team has built a strong foundation with local schools, and community projects, as well as growing a Youth programme.

THE TEAM



AMBER GROVER
CURATE



HOLLY PRATLEY
DIRECTOR OF
MINISTRY DEVELOPMENT



CERYS PAPASTATHATOU
SPEAR MANAGER



ANDREW WATTS
TREASURER



RHIAN GRIFFITHS
SAFEGUARDING

A NOTE ON SAFEGUARDING

We take safeguarding seriously here at Citizen, and our policies are ***Church in Wales*** adopted policies.

We aim to provide a safe and caring environment for all we encounter, in particular, children, young people and vulnerable adults. You can find our safeguarding policy on our website ***here.***



PRACTICALITIES

OUR CURRENT SITUATION

WE WANT TO BE HONEST WITH YOU

Money is tight. Our start-up grant funding has ended, and our budget currently breaks even with little to spare. The team is smaller than it was. The upside: the hard restructuring has been done before you arrive, giving has held firm through everything, and we are supported by the Diocesan team.

One of the interesting points from the survey we recently conducted was that there was a notable link between vision and giving and the strong sense that people will give when there is a vision to engage with.

The buildings need a decision. We worship in historic buildings, with significant repair liabilities, and the PCC and Diocesan Team are reviewing the future of our buildings together. We have deliberately not settled the long-term buildings question – because we believe it belongs to our next vicar. You will arrive with options open.

Interestingly in the survey, buildings were not presented by the respondents as a major issue. Whilst decisions will need to be made, there is an openness and willingness to adapt within the congregation.

We are smaller than we were. Two significant changes in Vicar have meant that some people have chosen to move and those who remain have chosen to stay. What we have at our core is a group who are praying, generous, hungry and ready to go again.

The results from our survey painted a remarkably consistent portrait of what the congregation hopes for in our new Vicar. The top 3 are for someone who:

- has a genuine, prayerful love of Jesus
- is a gifted & clear teacher of the Bible
- cares for the church pastorally

AS WE PRAY FOR OUR NEW VICAR, WE HOPE FOR A PERSON WHO:

WHO ARE WE LOOKING FOR

- has a vibrant and deep personal faith in Jesus Christ which is reflected in every aspect of their life
- is a strong & mature leader, full of the Holy Spirit, with spiritual discernment and emotional intelligence who can lead with wisdom and passion to inspire and build the church afresh after a challenging season: someone who is called to be both a ***shepherd*** & a ***builder***.
- is passionate about God's word and communicating it in an authentic and powerful way.
- has vision & passion, and the ability to communicate this well.
- loves to equip, resource and release people to walk in freedom and fullness, serving 'the body of Christ'.
- can grow, build and inspire a team to give life to the vision.
- is financially unafraid: able to lead a church to generosity, work constructively with Diocesan staff and make honest calls about buildings and structures.
- has a heart for Wales and for seeing God's Kingdom come increasingly in this nation with a deep revival heritage, encouraging the church to play its part within this bigger national picture, and who has a real sense of calling to this nation within the UK.
- is willing to walk and serve with the Bishop, working with our partners in other Anglican churches, with ecumenical friends and other faith-filled people of prayer, seeking to honour Jesus and to bring about God's transformation and renewal of our lives.

WHAT CITIZEN OFFERS

A ***praying*** core of members, an ***experienced*** PCC, wardens, & staff, ***committed*** volunteers, and rich partnerships (e.g. part of the HTB network, Alpha, Eden, Resurgo).

A ***commissioned*** Alpha resource church in a capital city, with a mandate to plant & revitalise.

Three sites & an ***openness*** to discovering new strategic possibilities together.

A church family that has decided, through everything, that the best is yet to come – & is ***willing*** to follow a leader who believes it too.

The ***active, personal*** backing of the Bishop of Llandaff and Archdeacon, & a Diocese that has shown flexibility in supporting Citizen through transition.





WHAT THE DIOCESE OFFERS

Esgobaeth Llandaf
Diocese of Llandaff
Mae Ffydd Yn Cyfrif | Faith Matters

We are delighted that you are discerning whether God might be calling you to join the diverse family of churches across our Diocese. You can be sure of a warm welcome here.

We offer our clergy:

- Pastoral care and support from our Archdeacons and Area Deans.
- A regular programme of Continuing Ministerial Development days to gather with colleagues from across the Diocese for input from a range of speakers to inspire your ministry and your on-going learning.
- A regular programme of College of Clergy Days to give you practical information on important matters relating to the life of our churches and relevant legislation.
- Annual Ministerial Development Reviews to give you an opportunity to reflect on your ministry with a trained and supportive reviewer.
- Access to the Church in Wales Pastoral Supervision scheme.
- Opportunities to contribute to the Life of the Diocese through membership of our Boards, Councils and Committees.
- Encouragement to take an annual retreat and to work with a spiritual director.
- Our expectation that you will take your full annual leave entitlement, a weekly full day off and an uninterrupted period of 48 hours once a month.
- Access to well-being support for you and your family in times of need.

Useful Information:

- The Church in Wales website: churchinwales.org.uk
- Our Diocesan Website: llandaff.churchinwales.org.uk
- Information about Clergy Terms of Service can be found here.
- Information about stipends can be found here. Stipend levels and pension provision are currently under review by the Representative Body. The Governing Body has requested costings on increasing the stipend level to bring it in line with Church of England stipends. Please note that clergy in Wales are entitled to keep their fees for occasional offices.

OUR PARTNERS

Citizen was planted from the ***Holy Trinity Brompton*** (HTB) network in 2020 and remains firmly rooted in the network. It's a delight to be part of this family of churches with a common vision. We're grateful to benefit from all the support provided through things like the annual Focus festivals and Leadership Conferences as well as Alpha's resources. It's a way of being part of something bigger than ourselves.

At the same time, we are convinced that our calling is not to work alone. We want to be part of the unity and flourishing of the wider Church, working closely within the ***Church in Wales*** and with churches from other denominations across our communities. Most of the churches in the Diocese of Llandaff are grouped together in Ministry Areas. Citizen currently sits outside this structure, but we are just beginning conversations about how we can build stronger creative and supportive links between the churches in Cardiff City Centre.

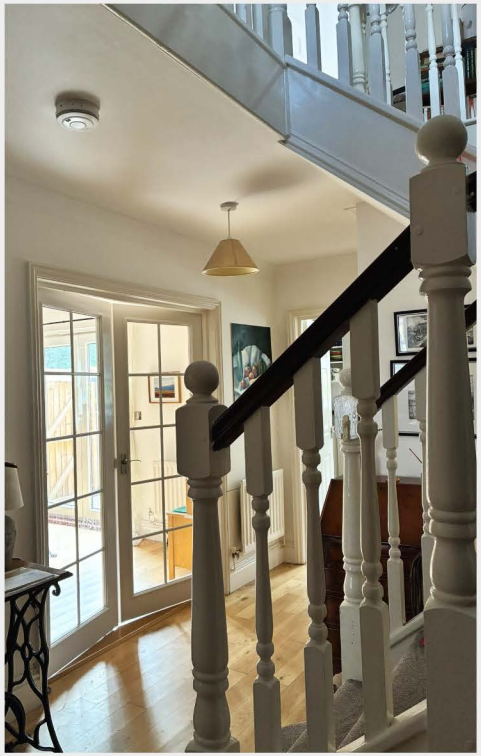
Cardiff Leaders, an informal network of charismatic evangelical church leaders across the city, has been an important source of friendship and support for our senior team and has enabled us to collaborate on city-wide initiatives, including united prayer and a city-wide Pentecost celebration. We see this kind of partnership not simply as something helpful, we believe that there is something powerful and deeply biblical about the Church choosing to pursue unity.

Our commitment to partnership also extends beyond the local church, through current partnerships with organisations such as previously mentioned ***Eden***, ***The Message Trust*** and ***Spear***, as well as ***24-7 Prayer***, ***Fusion***, and previous partnerships including ***Bridge the Gap***.

THE VICARAGE







HEATH, NORTH CARDIFF

A large, modern 4 bedroom semi-detached property on a small development in the outskirts of Cardiff City Centre. The property benefits from a small, secluded, private back garden backing onto the cemetery.

The house is in close proximity to local schools including Cardiff High School. There are also excellent church schools nearby.

The property benefited from a garage conversion in 2022, providing a study and a new kitchen in 2025.



THE APPOINTMENT

For an informal conversation about the role, please contact the Venerable Anne-Marie Renshaw, Archdeacon of Morgannwg by email at archdeacon.morgannwg@cinw.org.uk or by phone on 07483 128777.

The closing date for applications is 12 noon on Monday 4th January.

Informal visits will be arranged for candidates who are short-listed for interview.

Interviews will take place on Monday 1st February.

Thank you so much for your time reading this. We are praying for you, particularly if you feel a sense of calling to this post.

DIOLCH!

"If my people, who are called by my name will humble themselves and pray and seek my face and turn from their wicked ways, then I will *hear* from heaven and will *forgive* their sin and will *heal* their land."

2 Chronicles 7:14

THANK YOU!