Saints in Tredegar

Children and Families' Worker

FAMILY, HERE AND FOREVER

Recruiting

We are seeking to recruit a Children and Families' worker to work in the valley's town of Tredegar. As part of a team you will lead regular activities and events to impact the lives of children and families so that they can discover the deep love of God. From toddler groups to holiday clubs, school engagement to parenting classes, the opportunities are endless. If you are someone with energy and vision who can make connections and build relationships, we have a supportive team waiting to work with you in this well-resourced project. Together we will plant a new worshipping community based at St George's Tredegar.

This post is suitable for someone who has experience working with children, having previously worked with children as a teacher, TA or as a children's worker within the church. You may have previously worked in the third sector or for the local authority with families? Why not bring your skills and experience into a church based context?

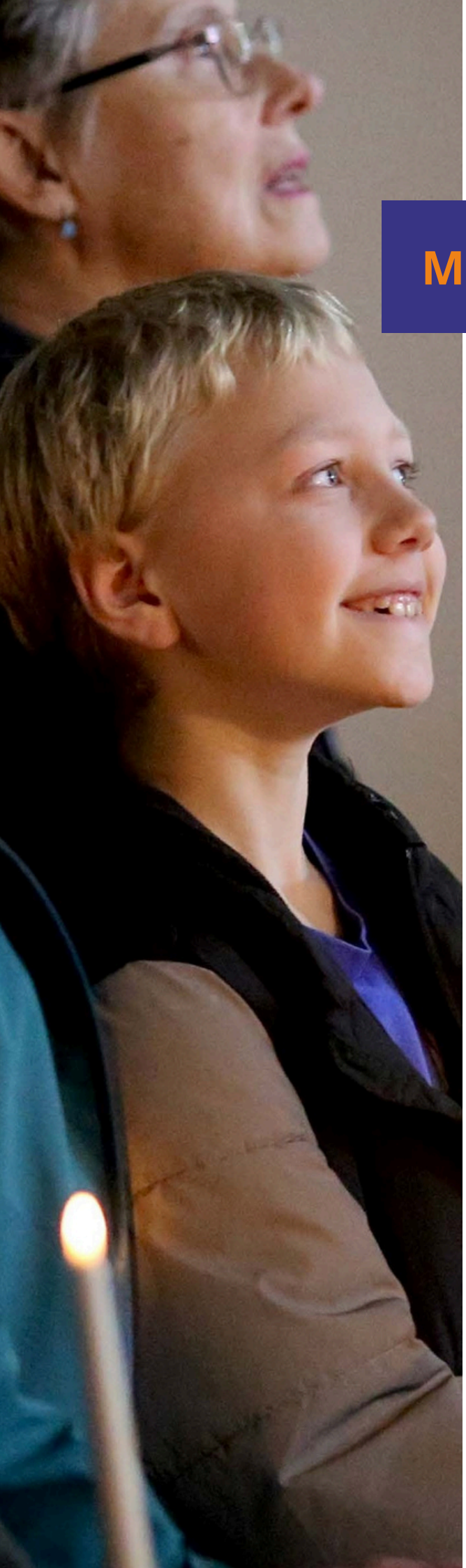
The Team

Adrian – Hub Church Leader

Adrian is a resident of Tredegar, through sports, social and church grounds he is well connected into town life. He is an enthusiastic and outgoing member of the St George's congregation, where he enjoys worshiping alongside his family. Adrian is very much looking forward to working with the Children and Families worker and supporting them as they settle into their role within the Saints Hub Church of Tredegar.

Matt – Ministry Area Leader

Rev Matt is the ministry area leader he Enjoys making things, being outdoors and spending time with his family. He trained for ministry via at CMS and Ripon College Cuddesdon as a pioneer minister. And loves working out where God is calling the church.



Main tasks

- Establish new initiatives to develop children and families' ministry and expand our outreach in the local area; including appropriate use of the liturgical calendar and community initiatives such as holiday clubs, and toddler groups.
- Recruit and coach voluntary teams, pastoring all members on the Children and Youth teams.
- Build relationships and partnerships with schools, colleges and community groups, and where applicable, be the first point of contact for them.
- To ensure the Church in Wales constitution, policies, and practises are followed and strong safeguarding practises are embedded into their ethos so that all pipeline activities are a safe space.
- Oversee all child protection, organising training and DBS checks.
- Raise up and send out Youth and Children's workers to other churches and communities

Profile: Tredegar

Population

Tredegar is a typical Welsh valleys town; the wonderful people here have a strong sense of justice, honesty, and authenticity and will respect the same in those who lead the church. With 45% of the population in the targeted under-40s age range (according to 2021 census data), there is huge potential to grow a dynamic multi-generational worshipping community.

Location of church

Saints in Tredegar will worship at St George's church, which is a beautiful and large building beloved by locals and built in the style of a large chapel – giving a nod to the ecclesiastical history of the Welsh valleys and providing a familiar and comforting setting for locals to worship.

Several outreach programmes are established in St George's already and successfully reach differing demographics. The Saints team will be planted with the ability to learn lessons from these pioneering programmes, and build on the community engagement already started.

Area

Tredegar has its challenges as a post-industrial town with a struggling town centre in need of regeneration. According to the Welsh Index of Multiple Deprivation, it is the 34th most deprived area in Wales. This makes the presence of Saints in Tredegar an exciting and bold opportunity to share hope and Jesus' transformational love to the families living there. Many of the residents have lived in Tredegar for generations and share a strong sense of the town's identity.

Impact

Outreach opportunities in Tredegar are vast; with a struggling town centre there is limited positive competition for people's time. This allows the Saints team to design and develop programmes specifically to serve the community and demonstrate by action the hope of the Gospel.

Children And Families Lead

Job Title	**Children and Families Worker**
Salary Grade	£31,261 per annum. Salaries are reviewed annually in January each year.
Location	Tredegar.
Reporting to	Ministry Area Leader and Hub Church Project Officer.
Key relationships	Hub church lead and Co-ordinator), Ministry Area Leader, Warden and volunteers. Diocesan staff, including, Project Manager and Director of Mission (Evangelism).
Hours	37.5 hours a week across 5 days including Sunday, with 2 clear days off to be agreed. Evening and weekend work will be expected as part of the role.
Contract	3.5 year fixed term.

Overall Purpose of Post

'Hub' churches are context-specific evangelism plants with the aim at bringing the gospel to generations 'missing' to many Anglican congregations (the under 40s). Each church will be specific to its local context and will look and feel slightly different.

As part of a hub Church Leadership Team, you will work to plant a church which is attractive to the under 40s, most of whom have no church experience. This requires you to be confident in sharing the Christian faith with children and young people, and to be enthusiastic about the opportunity this provides.

As the Children and Families' worker you will be principally responsible for the formation and growth of pipeline activities that create relationship-building opportunities which lead to the sharing of faith. These could include toddler groups and holiday clubs, but you will be able to identify and create activities that are contextually relevant to and effectively reach the under 40s in that area. You will be responsible for partnering with local schools and other educational institutions to help facilitate this.

Person Specification

Attributes	Essential	Desirable
Qualifications & Training	• Candidates must undergo an enhanced DBS check.	• Experience in pastoral ministry. • Supervision of others. • Working with volunteers. • Administrative experience.
Experience	• Working with children. • Designing activities for children/youth or families. • Tailoring activities to suit a particular context/need. • Nurturing the faith of children/young people.	
Knowledge, skills and abilities	• Working knowledge of bringing faith-based activities to families/children in a pre-Christian landscape. • Working knowledge of effective methods of engagement with schools/colleges. • Ability to confidently communicate the gospel using a variety of media, and in different settings (i.e. not just inside church). • Ability to coach others in skills needed for the role. • Excellent organisational skills. • Working knowledge of policies and practice in safeguarding. • Proficient MS Word, Excel and PowerPoint skills.	• Confidence in critically engaging with scripture and able to articulate it in contextually appropriate ways. • Able to speak Welsh, or a willingness to learn. • Working knowledge of school curriculum in Wales. • Ability to hold and manage a budget. • Knowledge of how to engage and teach children with additional learning needs. • Understanding the structure of the Anglican church and the processes which support this function. • Knowledge of the Anglican tradition and a willingness to work within its breadth of expression.
Personal Qualities	• A lively and attractive personal faith. Experience of relying on God's grace to disciple you. • Emotional maturity. • Self- motivated, positive outlook. • Flexible attitude. • Good interpersonal skills. • High attention to detail. • High level of confidentiality. • Able to balance appropriate care of self with care of others. • Able to establish and evaluate appropriate professional boundaries. • Able to lead collaborative working within a team.	• Sense of humour and fun. • Communicant member of the Anglican Church.

Terms and Conditions

This role has a Genuine Occupational Requirement under the Equality Act 2010 for the postholder to be a communicant member of the Church in Wales (Anglican) or of a Church in communion with it or of a Member of CYTUN. Satisfactory enhanced DBS checks will be sought.

Location
The post-holder will be based in Tredegar. A current driving licence and access to a vehicle would be beneficial for this role.

Benefits
The post holder will be eligible to join the contributory pension scheme. Expenses will be reimbursed in line with diocesan policy.

Status of post
3.5 year contact (subject to a six-month probationary period).

Note to Clergy
The successful candidate will be an employee of the Diocesan Board of Finance (DBF). For clergy – this will take you out of the clergy pension into a DBF pension scheme, and it should be noted there is no housing provided with this position.

Hours of work
Full time (37.5 hours a week) across 5 days including Sunday, with 2 clear days off to be agreed. Evening and weekend work will be expected as part of the role. Overtime is not payable but an equivalent amount of time off in lieu may be taken.

Leave Allowance
25 days per calendar year excluding bank holidays in the first year. After the post-holder has completed a full calendar years' service this entitlement rises by 1 day each year to a max. of 30 days per annum. Leave should be arranged in advance bearing in mind the particular demands of preparation for major church festivals.

How to apply

Please fill in and return the application on the website to David Edwards davidedwards@cinw.org.uk

Saints: Our story

In October 2022 a new vision and strategy was launched for the Diocese, placing evangelism at the heart of what we do. This developed a desire to launch new forms of church in our communities, responding to the high levels of loneliness and isolation recorded post-Covid, and reaching the generations not often seen in our current congregations.

Ministry Areas were asked to submit proposals for new church communities, resulting in our first two locations for Saints: Chepstow and Tredegar. This plan was been made possible with extensive funding from the Church in Wales, specifically given for church growth.

We are growing a team for each location; seeking to start the next phase of our story. We envisage a team passionate about our values and vision, working alongside our project manager and the existing network within the location's ministry area, to creatively develop services and activities which embody God's family.

This vision is ambitious and comes with a set of objectives that our team will be supported to achieve; these focus on depth of growth – spiritual maturity, outreach into our communities, and the establishment of our family culture. Our hope is that this way of doing church is infectious and it plays a part in revitalizing faith in our younger generations here in Wales.

Would you like to be part of our story?

Why ‘Saints’?

Following Jesus means being adopted into his family, joining with those who have been adopted before; past, and present. In this family, all are welcome, and all belong. Our name highlights our culture – of belonging to Him, of living in community and being family to each other. As followers of Jesus, our family includes all those who have believed before us. We are part of a large family of saints who we will live with, as family, again. We want to welcome people into the family of our church, but also into the family of saints in heaven. Our vision is to see the lonely set into families (Psalm 68:6) and for this family to flourish, here and forever.

“God sets the lonely in families”

-Psalm 68.6

Values

Welcoming

we aim to break down barriers of loneliness, create a welcoming environment, and make people feel seen and valued.

Humble

we are teachable, promoting Jesus above ourselves, working as a team, listening to others - valuing their gifts, ideas, and voice.

Authentic

we do not strive for perfection but for authenticity, we are flawed but disciplined, fun but messy, and we reach others not through our ability but through our imperfections.

Discipleship

we do life together, growing in faith together, deepening our love for each other, through Jesus' example and growing in His character.

Being Saints

Jesus centred

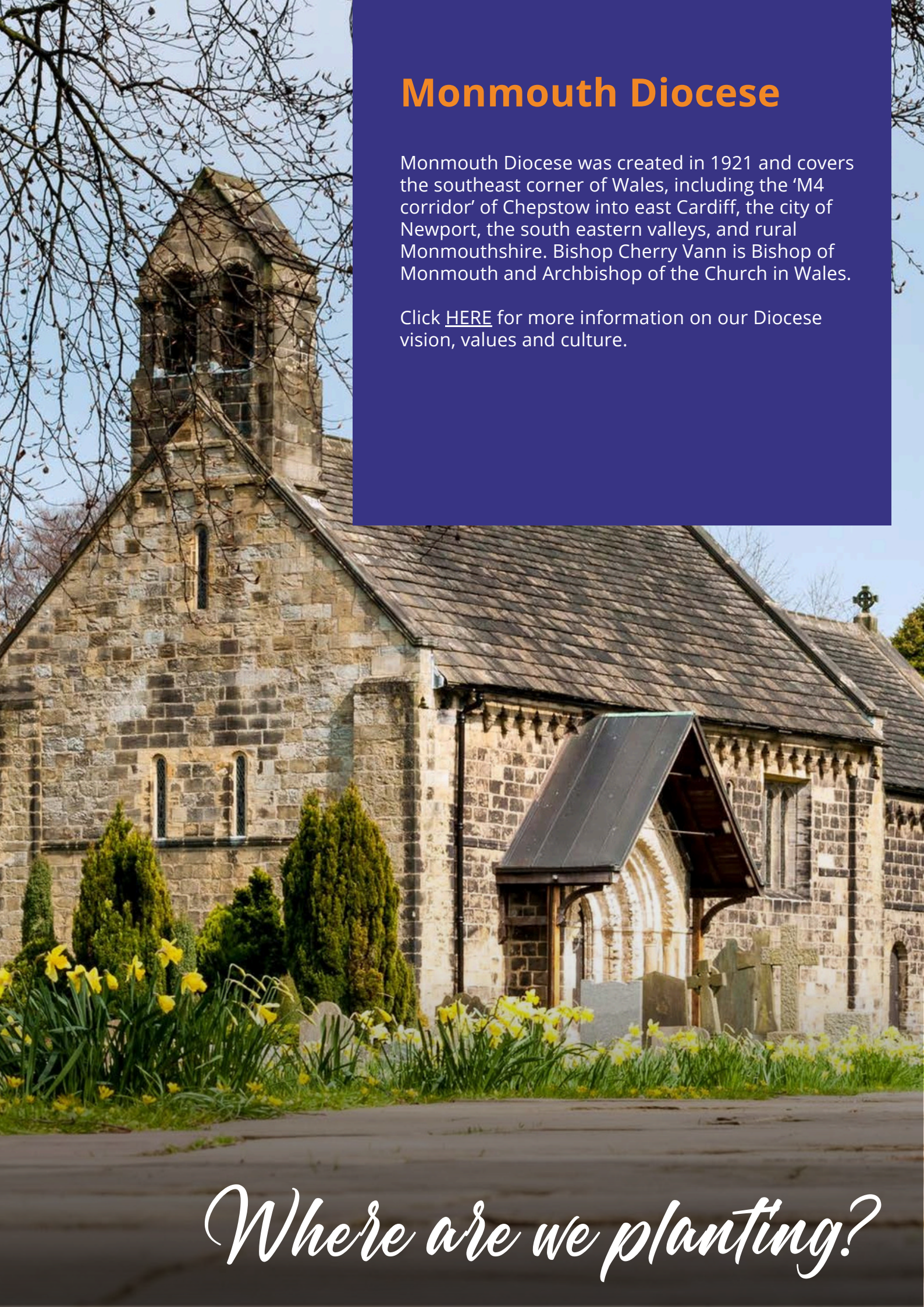
Our mission is to bring the good news of Jesus to those in our community locations. This joyful news is the focus of all we do. Growing together and growing outward both involve our eyes being fixed on Jesus.

People focused

We will not lose sight of the individuals around us; both in our congregations and in our wider community. We will seek to encourage and equip them, to grow their faith alongside ours, to serve and love them, seeing and valuing the people God has made them to be, precious in His sight, made in His image, and worth Jesus' dying for.

Family culture

We are adopted into God's family, co-heirs with Jesus. This means we treat everyone in Saints as family. We act in love, make room for mistakes, have fun, make mess, speak truth, and above all – make sure everyone knows that they belong.



Monmouth Diocese

Monmouth Diocese was created in 1921 and covers the southeast corner of Wales, including the 'M4 corridor' of Chepstow into east Cardiff, the city of Newport, the south eastern valleys, and rural Monmouthshire. Bishop Cherry Vann is Bishop of Monmouth and Archbishop of the Church in Wales.

Click HERE for more information on our Diocese vision, values and culture.

Where are we planting?

Faith in
our Future

Diocese of Monmouth
Esgobaeth Mynwy